



Hiring the Best: Teacher Selection for the 21st Century

Teacher Quality Resources workshops are designed as modules tailored to your organization's needs. Level I modules focus on interviewing best practices. Level II modules emphasize the use of teacher selection tools.

Workshop Information

Level I - For a full day workshop, select three modules.

Qualities of Effective Teachers 101

Explore research-based qualities of effective teachers, which is the conceptual framework upon which TQR bases its work on teacher selection.

Teacher Selection: What Works? What Doesn't?

Reflect on your own current practices and then dissect the interview process in light of researched-based interview components that support educational leaders in selecting the best applicant.

Teacher Selection: What's Legal? What's Not?

Review some legal issues common in the hiring process and learn how to avoid pitfalls in interviewing.

Using ALL the Tools at Your Fingertips to Select the Best Teacher Applicant

Explore your organization's teacher selection process. This module is most appropriate for school systems either considering changing or implementing a new teacher selection process. May be customized to use a school system's actual documents in the simulations.

Level II - Each module is a full day workshop.

Teacher Quality Index (TQI)

Analyze teacher applicants interviewed with the TQI protocol using video-based simulations. Learn how to train your interview team to use the protocol. This session focuses on interviewer's intrarater and interrater reliability. Participants should have copies of *Teacher Quality Index: A Protocol for Teacher Selection* (working title) published by ASCD in February 2006.

Performance Interview Assessments

Learn how to use research-based, field-tested tools to assess applicant's sample lesson performance. Use rubrics to review applicants' writing samples.

Related Services Offered

- A custom designed a teacher selection process for your school system
- Credential screening form using a school/school system's existing application
- Credential screening form using an application created by TQR
- Customized TQI for either the screening or building level interview
- Superintendent interview protocol for teacher applicants
- Research brief aligning the teacher selection protocol to both the teacher quality research and the school system's teacher evaluation system

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